**NARRA Schedule of Charges**

**2018-19**

Game Fees (per referee per game):

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| --- | --- | --- | --- | --- | --- | --- |
| **Division** | **U10S1** | **U10S2/3** | **U12** | **U14** | **U16** | **U19** |
| **Referee** | 20 | 22 | 25 | 27 | 32 | 35 |
| **Mentor** | 20 | 20 | 20 |  |  |  |

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| --- | --- | --- | --- | --- |
| **Open** | **A** | **B** | **C** | **D** |
| **Referee** | 40 | 40 | 40 | 35 |

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| **AA** | **U14** | **U16** | **U19** | **Open** |
| **Referee** | 30 | 35 | 40 | 45 |

Note: The “home team” association will be invoiced for referees/mentors at the above game fees.

Travel Fees:

1. $0.40 per km if the referee travels alone
2. $0.20 per km if the referee travels with another party (i.e. team, partner, etc.).
3. Distances will be calculated using the postal codes of the referees' home and the arenas.

Evaluations:

1. A $20.00 honorarium will be paid to the evaluators per evaluation coordinated by NARRA.
2. The “home” association of the referee will be billed for the evaluation.
   1. The “home” association will generally be the closest ringette association to the principle residence of any referee.

Administration Fees:

1. The “home” association will be charged $7.00 per game for NARRA’s assigning and payroll services.
2. Associations will be billed the admin fee for games cancelled within 120 hours (i.e. 5 days) of the games start time and billed the game fees for games cancelled within 48 hours of the games start time.
3. Associations that fail to comply with NARRA procedures may be subject to a $250 administrative fine.

**Rationale for Rate Changes**

* While recruitment does not seem to be a problem the last few years, retention still is. Feedback from new Level 2 refs, many of which attend university, feel the pays is not enough 🡪 provide an incentive to ref U14 with a pay increase over U12.
* Smaller NARRA associations (BMT, LED and  FSK) do not pay mileage to local officials. Feedback from their officials is that $20 is not enough given the time it takes to drive to and from the arena and get dressed (~2 hours) 🡪 increase rate for U10 S2 and S3.
* Looking at the rates from a per minute perspective, NARRA pays U16 less than U14 and U12.
* The last major review of rates was in 2013-14 and the U19A rate was increase further in 2015-16.

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| Association | **CURRENT** | | | **PROPOSED** | | |
| **Game Rate** | **Period Length** | **$ / min** | **Game Rate** | **Period Length** | **$ / min** |
| **U10S1** | | | | | | |
| Calgary | $27.00 | 18 | $0.75 |  |  |  |
| Drayton Valley | $24.00 | 18 | $0.67 |  |  |  |
| Red Deer | $21.00 | 18 | $0.58 |  |  |  |
| NARRA | $20.00 | 18 | $0.56 |  |  |  |
| **U10S2/S3** | | | | | | |
| Calgary | $27.00 | 18 | $0.75 |  |  |  |
| Drayton Valley | $24.00 | 18 | $0.67 |  |  |  |
| Red Deer | $21.00 | 18 | $0.58 |  |  |  |
| NARRA | $20.00 | 18 | $0.56 | **$22.00** | **18** | **$0.61** |
| **U12** | | | | | | |
| Drayton Valley | $29.00 | 18 | $0.81 |  |  |  |
| Calgary | $28.00 | 18 | $0.78 |  |  |  |
| NARRA | $25.00 | 18 | $0.69 |  |  |  |
| Red Deer | $24.00 | 18 | $0.67 |  |  |  |
| **U14** | | | | | | |
| Calgary | $30.00 | 18 | $0.83 |  |  |  |
| Drayton Valley | $29.00 | 18 | $0.81 |  |  |  |
| Red Deer | $27.00 | 18 | $0.75 |  |  |  |
| NARRA | $25.00 | 18 | $0.69 | **$27.00** | **18** | **$0.75** |
| **U16** | | | | | | |
| Drayton Valley | $34.00 | 23 | $0.74 |  |  |  |
| Calgary | $32.00 | 23 | $0.70 |  |  |  |
| NARRA | $30.00 | 23 | $0.65 | **$32.00** | **23** | **$0.70** |
| Red Deer | $29.00 | 23 | $0.63 |  |  |  |
| **U19** | | | | | | |
| Drayton Valley | $39.00 | 23 | $0.85 |  |  |  |
| NARRA | $35.00 | 23 | $0.76 |  |  |  |
| Calgary | $34.00 | 23 | $0.74 |  |  |  |
| Red Deer | $30.00 | 23 | $0.65 |  |  |  |

Calgary does not pay mileage (except to our-of-town officials)

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| Association | **Mileage** |
| Drayton Valley | $0.47 |
| NARRA | $0.40 |
| Red Deer | $0.30 |